

BOARD BRIEFS

COMMITTEE OF THE WHOLE & SPECIAL MEETING AUGUST 4, 2016

HUNTLEY COMMUNITY SCHOOL DISTRICT 158 BOARD OF EDUCATION

NEW STRATEGIC PLAN GOALS PRESENTED

The administration presented a set of proposed strategic plan indicators and measures for 2016-17. These indicators represent specific and measurable achievements targeted for the year ahead that are aligned with the larger five-year strategic plan created last year.

Among the targets are increases in academic achievement among both the larger student population and specific subgroups, increases in AP and Dual Credit courses, and the creation of administrative structures to support new initiatives.

In addition, specific goals pertaining to behavior, safety, and wellness; staff recruitment and retention; communication and community engagement; and finance and facilities are included.

The Board will vote whether to approve the measures at its next regular meeting. The proposed measures are available at <https://v3.boardbook.org/Public/PublicItemDownload.aspx?ik=39157645>.

Special Meeting: Health Insurance Rates, HR Report Approved

At the special meeting, the Board approved new employee health and ancillary insurance plans and rates as presented. The plans were determined with input from employees throughout the District through the Insurance Committee.

Medical insurance plans with BCBS include small modifications and will see an average 9.4% increase in cost, prior to the Board's contribution for employees. However, a change to Guardian for ancillary plans will see a dental premium decrease of 9.51%, vision coverage costs will decrease 4.1%, and Employee Supplemental Life rates will remain the same, versus the previous year.

In addition, the HR Personnel Report outlining a number of hirings, resignations, changes in position, and terminations was approved. Specifics of both items are available at <https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000613&mk=50209815>.

SUPERINTENDENT TRIP TO FINLAND

Superintendent John Burkey presented on a recent trip he was selected for that offered U.S. education leaders the opportunity to tour the #1 world-ranked Finnish education system. The trip, sponsored and fully funded by EF Education Tours, focused on ideas the U.S. education system could learn from Finland.

A number of the philosophies of the Finnish system fly in the face of the traditional U.S. system. Burkey said he gleaned a number of ideas but cautioned that many would not be feasible in the U.S., largely due to differences in size, social structures, and cultural differences with the U.S.

STUDENT TRIP TO CUBA PROPOSED

A study abroad trip to Cuba was presented for approval, to take place during Spring Break 2018. The nine-day trip would take HHS students to Havana, Trinidad, and Santa Clara.

Informational Updates

The Board heard monthly fiscal, Revenue and Expenditure, HR, Operations and Maintenance updates.

Pending Actions

In addition, at its next Regular Meeting August 18, the Board will vote whether to approve:

- Payables: Purchase Orders at \$1,520,346.22; Accounts Payable at \$146.11; Imprest checks at \$105,802.45; and Disbursements issued at \$2,799,498.20
- Proposed extracurricular Tier 2 stipend positions as presented
- Proposed job descriptions for school nurse and food services team leader positions
- Minutes of the Board's July 21 Regular Meeting
- Proposed fundraising contracts with Adrenaline Fundraising (Huntley High School Boys Golf, \$2,000.00) and Effinger Consulting (Huntley High School Football, \$50,000.00).

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